

HUMAN RESOURCES

INDUSTRY STATS

52 DAYS

is the average time it takes to fill an open position.

\$4,000

is the average amount U.S. companies spend to fill an open position.

58%

of new hires that undergo a structured onboarding program, are more likely to be with the company after three years.

54%

of businesses report that their biggest obstacle in achieving better use of their HR data is its inaccuracy.

26%

of companies with best-in-class talent are more likely to be using performance management software.

22%

is the cost savings per employee in companies with newly upgraded HR systems.



HUMAN RESOURCES, MANAGED.

Valiant offers a unique HR solution for the guard space, because it's designed and led by industry thought-leaders. From finding the right talent to keeping employees happy once they're on board, we provide you with the software and service you need to keep your workforce thriving.

Your Workforce, Managed. *Join us to learn more about:*

- Time & Labor Management
- Schedule Visualization
- Integrated Payroll management
- Tracking & Onboarding *and much more!*

[REQUEST A DEMO](#)

HUMAN RESOURCE ISSUES, SOLVED.

A Feature-rich cloud-based management and monitoring system to source great talent, streamline your hiring process and keep employees happy.

TRACKING/ONBOARDING

- Custom portal made to match the look and feel of your brand
- Centralized location to view positions, applicants and associated hiring information
- Alert system for sending notifications and communicating with potential hires
- HR profiles for storage of applicant data
- HR file management of personal, employee, benefits, compliance, etc.

EMPLOYEE RETENTION & PERFORMANCE

- Affordable Care Act function and support
- Transit benefits function and support
- Recording function for both personal and performance-based employee attributes
- Alert function for necessary actions in licenses and training

EMPLOYEE SELF-SERVICE

- Time and rate access for pay stubs, hours worked, PTO requests and rates paid
- Employee pay statement history
- Ability to submit leave requests electronically
- Tax form access to W-4, W-2, 1099, ACA and annual compensation statements

Contact us to learn more about how Valiant's Human Resource Solution can help your business reach new levels of operational success.