

PAYROLL

SECURITY COMPLIANCE STATISTICS

\$4.5BIL

in employment tax penalties were issued by the IRS in 2013.

40%

of U.S. businesses still calculate payroll taxes manually.

33%

of all employers make payroll errors.

599

guard service-related compliance cases were filed in 2016.

\$5MIL

is the amount of back wages paid out from guard service-related cases in 2016.

13,000

employees collected back wages in the guard industry in 2016.



PAYROLL & COMPLIANCE, SECURED.

Guard service is considered a 'low wage, high violation' industry per the Department of Labor, indicating that it's one of the most complicated workforces to manage. Valiant's payroll solution was created specifically for the guard industry, giving you perfect-fit software, support and service. From compliance to scheduling issues, we make payroll processing effortless.

Your Workforce, Managed. *Join us to learn more about:*

- Time & Labor Management
- Schedule Visualization
- Integrated Payroll management
- Tracking & Onboarding *and much more!*

REQUEST A DEMO

PAYROLL & COMPLIANCE ISSUES, SOLVED.

Operating on a cloud-based management and monitoring system, our payroll solution comes with all the features you need to manage your workforce.

INDUSTRY EXPERT GUIDANCE

- Skilled consultants to guide you through the system, ensuring maximum ROI, compliance and the improvement of operational efficiencies
- Personalized service through a deep understanding of your business
- Selected partnerships providing you with enterprise solutions for commuter benefits, ACA, workers' comp, tax credits, unemployment claims management etc.

PAYROLL PROCESS

- Client-controlled payroll with immediate access to completed payroll data
- Multi-import source ability from time & attendance and/or excel for input flexibility, with automated source file storage.
- Immediate notification of cash funding requirements, plus instant access to payroll reports and checks/vouchers
- Extended pay statement options, such as display of employee schedules/rates and accrual balances
- Support of complex and multi-tiered PTO accruals, compliance with state-mandated sick leave and union reporting
- Guided compliance through real-time errors and warnings throughout the payroll process

EMPLOYEE SELF-SERVICE

- Employee pay statement history
- Ability to submit leave requests electronically
- Tax form access to W-4, W-2, 1099, ACA and annual compensation statements

TECHNOLOGY

- Ability to access your portal securely, at any time, from any device
- Mobile clock-in/clock-out, telephony, biometrics and full scheduling management solutions
- Automated wage & hour calculations for overtime, meals, breaks, taxing territories and health & welfare
- Labor versus revenue reporting analysis
- Single database with instant updates to reduce input across HR, Time & Labor and Payroll
- Unlimited report storage with easy access, anytime, anywhere, at no additional charge

Contact us to learn more about how Valiant's Payroll & Compliance Solution can help your business reach new levels of operational success.