

TIME & LABOR MANAGEMENT

TLM INDUSTRY STATS

21%

of hourly employees have admitted to stealing company time.

4.3

hours are stolen by the average worker on a weekly basis, through late arrivals, extended breaks, and leaving a few minutes late to get overtime.

75%

of US businesses are affected by "buddy punching", costing up to 7% of their gross payroll, annually.

70%

of companies fail to comply with wage and hour regulations.



TIME AND LABOR, MANAGED.

Secure your workforce with Valiant's Time and Labor Management Solution. Using first-hand guard industry experience, we've developed a TLM solution that gives you premium insight into your complex hourly workforce, so you can establish the automation, accountability and order that leads to a better bottom line. Mitigate compliance and scheduling issues with the only TLM solution made specifically for the guard industry.

Your Workforce, Managed. *Join us to learn more about:*

- Time & Labor Management
- Schedule Visualization
- Integrated Payroll management
- Tracking & Onboarding *and much more!*

[REQUEST A DEMO](#)

TIME AND LABOR, MANAGED.

Web-based monitoring and management features for time and labor done right.

SCHEDULING

- Successfully create and maintain rotating and dynamic schedules, listing each worksite, position, and the qualifications required for each job
- Detect and prevent scheduling conflicts
- Reduce unnecessary overtime and non-billable hours
- Employee access to monthly schedule and shift information

TIME & ATTENDANCE

- Create shifts for each position to meet customer staffing requirements
- Control how and when employees report hours worked
- Allow internet-based access to employee timesheets

TECHNOLOGY

- Time clock software, for increased accuracy and motility
- Web-based time collection, to enable real-time shift-clocking, anywhere and anytime
- Telephony-based time and attendance, driven by voice response technology
- Biometric time clocks, to prevent time theft and buddy-punching

REPORTING

- Track and manage disparate employee pay rates at numerous worksites over multiple shifts
- Perform accurate job cost analyses

Contact us to learn more about how Valiant's Time and Labor Management Solution can help your business reach new levels of operational success.