

PAYROLL

HOSPITALITY COMPLIANCE STATS

5,000

food service related compliance cases were filed in 2016.

\$40MIL

is the amount of back wages paid out from food service related cases in 2016.

45,000

employees collected back wages in the food service industry in 2016.

18%

of restaurant and hotels face minimum wage violations.

70%

of restaurant and hotels face overtime violations.

74%

of restaurant and hotel workers face "off-the-clock" violations.



PAYROLL & COMPLIANCE, WELL DONE.

Food service is considered a 'low wage, high violation' industry per the Department of Labor, indicating that it's one of the most complicated workforces to manage. Valiant's payroll solution was created specifically for the hospitality industry, giving you perfect-fit software, support and service. From compliance to credit/deduction issues, we make payroll processing a piece of cake.

WHO WE WORK FOR



PAYROLL & COMPLIANCE ISSUES, SOLVED.

Operating on a cloud-based management and monitoring system, our payroll solution comes with all the features you need to manage your workforce.

INDUSTRY EXPERT GUIDANCE

- Skilled consultants to guide you through the system, ensuring maximum ROI, compliance and the improvement of operational efficiencies
- Personalized service through a deep understanding of your business
- Thoughtfully selected partnerships to provide you with enterprise solutions, ranging from commuter benefits, ACA and pay-as-you-go Workers' Comp to tax credits, unemployment claims management etc.

PAYROLL PROCESS

- Client-controlled payroll with immediate access to completed payroll data
- Ability to import payroll from POS and/or Excel for input flexibility and automated source file storage
- Immediate notification of cash funding requirements, plus instant access to payroll reports and checks/vouchers
- Extended pay statement options, such as display of accrual balances, employee schedules with rates, tip credit, and uncollected FICA taxes
- Support of complex and multi-tiered PTO accruals, compliance with state-mandated paid sick leave and union reporting
- Guided compliance through real-time errors and notifications throughout the payroll process

EMPLOYEE SELF-SERVICE

- Employee pay statement history
- Ability to submit leave requests electronically
- Tax form access to W-4, W-2, 1099, ACA and annual compensation statements

TECHNOLOGY

- Ability to access your portal securely, at any time, from any device
- Mobile clock-in/clock-out, telephony, biometrics and full scheduling management solutions
- Automated wage & hour calculations for overtime, meals, breaks, spread of hours and tax territories
- Single database with instant updates to reduce input across HR, Time & Labor and Payroll
- Unlimited report storage with easy access, anytime, anywhere, at no additional charge

Contact us to learn more about how Valiant's Payroll & Compliance Solution can help your business reach new levels of operational success.