

PAYROLL

PARKING COMPLIANCE STATISTICS

\$4.5BIL

in employment tax penalties were issued by the IRS in 2013.

40%

of U.S. businesses still calculate payroll taxes manually.

33%

of all employers make payroll errors.

599

parking service-related compliance cases were filed in 2016.

\$5MIL

is the amount of back wages paid out from parking service-related cases in 2016.

13,000

employees collected back wages in the parking industry in 2016.



PAYROLL & COMPLIANCE, SECURED.

The Parking industry involves managing complex schedules across various locations, posts and shift types. In addition, employees in parking have to have a robust payroll solution to take time worked in TLM to time earned in payroll in a seamless way. This includes pay rates, tip management, deductions, and proper client billing to create an efficient, compliant, and error-proof operation.

Your Workforce, Managed. *Join us to learn more about:*

- Time & Labor Management
- Schedule Visualization
- Integrated Payroll management
- Tracking & Onboarding *and much more!*

[REQUEST A DEMO](#)

PAYROLL & COMPLIANCE ISSUES, SOLVED.

Operating on a cloud-based management and monitoring system, our payroll solution comes with all the features you need to manage your workforce.

INDUSTRY EXPERT GUIDANCE

- Skilled consultants to guide you through the system, ensuring maximum ROI, compliance and the improvement of operational efficiencies
- Personalized service through a deep understanding of your business
- Selected partnerships providing you with enterprise solutions for commuter benefits, ACA, workers' comp, tax credits, unemployment claims management etc.

PAYROLL PROCESS

- Client-controlled payroll with immediate access to completed payroll data
- Multi-import source ability from time & attendance and/or excel for input flexibility, with automated source file storage.
- Immediate notification of cash funding requirements, plus instant access to payroll reports and checks/vouchers
- Extended pay statement options, such as display of employee schedules/rates and accrual balances
- Support of complex and multi-tiered PTO accruals, compliance with state-mandated sick leave and union reporting
- Guided compliance through real-time errors and warnings throughout the payroll process

EMPLOYEE SELF-SERVICE

- Employee pay statement history
- Ability to submit leave requests electronically
- Tax form access to W-4, W-2, 1099, ACA and annual compensation statements

TECHNOLOGY

- Ability to access your portal securely, at any time, from any device
- Mobile clock-in/clock-out, telephony, biometrics and full scheduling management solutions
- Automated wage & hour calculations for overtime, meals, breaks, taxing territories and health & welfare
- Labor versus revenue reporting analysis
- Single database with instant updates to reduce input across HR, Time & Labor and Payroll
- Unlimited report storage with easy access, anytime, anywhere, at no additional charge

Contact us to learn more about how Valiant's Payroll & Compliance Solution can help your business reach new levels of operational success.