

TAX CARD 2020



State Unemployment Insurance Taxable Wage Bases

State	2019	2020	State	2019	2020	State	2019	2020
Alabama	\$8,000	\$8,000	Louisiana	\$7,700	\$7,700	Oklahoma	\$18,100	\$18,700
Alaska	\$39,900	\$41,500	Maine	\$12,000	\$12,000	Oregon	\$40,600	\$42,100
Arizona	\$7,000	\$7,000	Maryland	\$8,500	\$8,500	Pennsylvania	\$10,000	\$10,000
Arkansas	\$10,000	\$7,000	Massachusetts	\$15,000	\$15,000	Puerto Rico	\$7,000	TBD
California	\$7,000	\$7,000	Michigan	\$9,000	TBD	Rhode Island	\$23,600	\$24,000
Colorado	\$13,100	\$13,600	Minnesota	\$34,000	\$35,000	Rhode Island High*	\$25,100	\$25,500
Connecticut	\$15,000	\$15,000	Mississippi	\$14,000	\$14,000	South Carolina	\$14,000	\$14,000
Delaware	\$16,500	\$16,500	Missouri	\$12,000	\$11,500	South Dakota	\$15,000	\$15,000
District of Columbia	\$9,000	\$9,000	Montana	\$33,000	\$34,100	Tennessee	\$7,000	\$7,000
Florida	\$7,000	\$7,000	Nebraska	\$9,000	\$9,000	Texas	\$9,000	\$9,000
Georgia	\$9,500	\$9,500	Nevada	\$31,200	\$32,500	Utah	\$35,300	\$36,600
Hawaii	\$46,800	\$48,100	New Hampshire	\$14,000	\$14,000	Vermont	\$15,600	\$16,100
Idaho	\$40,000	\$41,600	New Jersey	\$34,400	\$35,300	Virgin Islands	\$26,500	TBD
Illinois	\$12,960	\$12,740	New Mexico	\$24,800	\$25,800	Virginia	\$8,000	\$8,000
Indiana	\$9,500	\$9,500	New York	\$11,400	\$11,600	Washington	\$49,800	\$52,700
Iowa	\$30,600	\$31,600	North Carolina	\$24,300	\$25,200	West Virginia	\$12,000	\$12,000
Kansas	\$14,000	\$14,000	North Dakota	\$36,400	\$37,900	Wisconsin	\$14,000	\$14,000
Kentucky	\$10,500	\$10,800	Ohio	\$9,500	\$9,000	Wyoming	\$25,400	\$26,400

AK Employee Unemployment Wage Base \$41,500 (up from \$39,900)
 AK Employee Tax Rate 0.5% (unchanged)
 CA SDI Taxable Wage Base \$122,909 (up from \$118,371)
 CA EESDI Tax Rate 1% (unchanged), max to withhold \$1,229.09
 CA ETT 0.1% at \$7,000 (unchanged)
 HI Temp. Disability insurance Weekly Wage Base \$1,119.44 (up from \$1,088.08)
 NJ Disability Taxable Wage Base \$134,900 (up from \$34,400)
 NJ Disability Tax Rate 0.26% (up from 0.17%)
 NJ Family Leave Wage Base \$134,900 (up from \$34,400)
 NJ Family Leave Tax Rate 0.16% (up from 0.08%)
 PA Employee Unemployment Contribution Rate 0.06% (unchanged) No wage limit.
 PR Disability Taxable Wage Base \$9,000 (unchanged)
 PR Disability Tax Rate 0.3% (unchanged)
 RI TDI Rate 1.3% (up from 1.1%)
 RI TDI Taxable Wage \$72,300 (up from \$71,000).
 * **Rhode Island** employers with an experience rate of 9.40 or higher uses the High wage limit.

Note:
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Federal Tax Information

Social Security Wage Base: \$137,700 (up from \$132,900)
Social Security Tax Rate: 6.2% (unchanged)
Social Security Tax: \$8,537.40 (up from \$8,239.80)
Medicare Tax Rate of 1.45% no wage limit (unchanged)
Supplemental Medicare Tax: Employee earnings over \$200,000 at the same employer are subject to an additional tax of 0.9%. No wage limit (unchanged)
Employer Rate: FICA 6.2%, Medicare 1.45%
FUTA Wage Base: \$7,000 (unchanged)

Benefits Information

401 (k) max. Contribution: \$19,500.00 (up from \$19,000.00)
401 (k) Annual Compensation Limit: \$285,000.00 (up from \$280,000.00)
Simple IRA Max Contribution: \$13,500.00 (up from \$13,000.00)
Catch-Up Contributions (Over 50)
401(k) \$6,500 (up from \$6,000) **Simple** \$3,000 (unchanged)

Health Savings Account (HSA)

Max. Contribution: Individuals \$3,550 (up from \$3,500)
 Family \$7,100 (up from \$7,000)
Max Out Of Pocket: Individuals \$6,900 (up from \$6,750)
 Family \$13,800 (up from \$13,500)
Catch-Up Contributions: (Over 55) \$1,000 (unchanged)

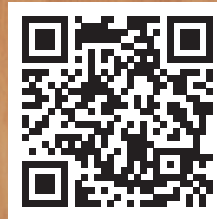
Commuter Benefits

Transit passes and van pool services: \$270/month (up from \$265)
Qualified Parking: \$270/month (up from \$265)

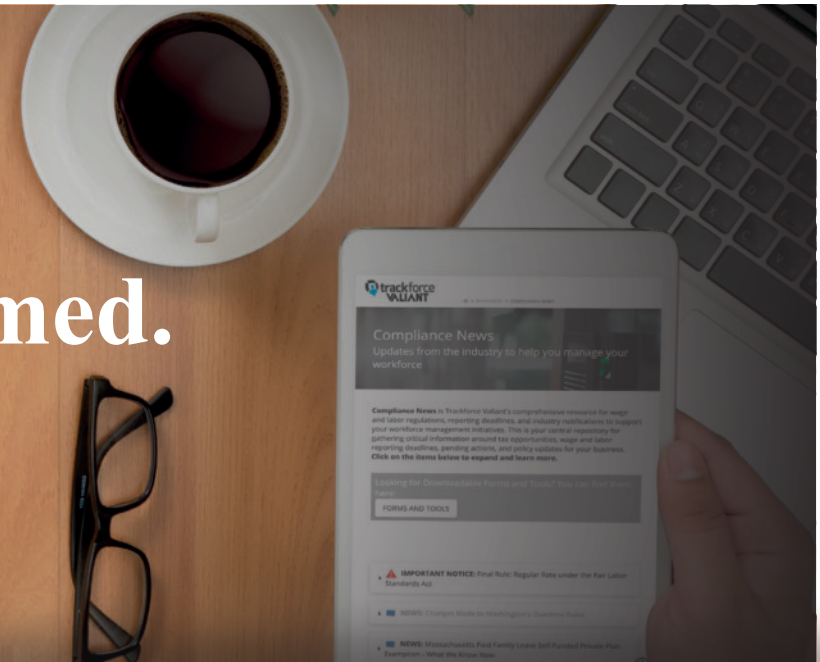
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