



2020 TAX & WAGE UPDATES

Federal Withholding FWT

Tax Table Change and each allowance will rise to \$4,200.

Minimum Wage					
State	2019	2020	2019	2020	Effective
	Regular	Wage	Tip	Wage	
Alabama	None	None			
Alaska	\$9.89	\$10.19	\$9.89	\$10.19	January 1, 2020
Arizona	\$11.00	\$12.00	\$8.00	\$9.00	January 1, 2020
Flagstaff	\$12.00	\$13.00	\$9.00	\$10.00	January 1, 2020
Arkansas	\$9.25	\$10.00	\$6.62	\$7.37	January 1, 2020
California - Sm Emp (25 or Fewer)	\$11.00	\$12.00	\$11.00	\$12.00	January 1, 2020
California - Lg Emp (26 or More)	\$12.00	\$13.00	\$12.00	\$13.00	January 1, 2020
Alameda		\$15.00		\$15.00	July 1, 2020
Belmont	\$13.50	\$15.00	\$13.50	\$15.00	January 1, 2020
Berkeley	\$15.59		\$15.59		January 1, 2020
Cupertino	\$15.00	\$15.35	\$15.00	\$15.35	January 1, 2020
Daly City	\$12.00	\$13.75	\$12.00	\$13.75	January 1, 2020
El Cerrito	\$15.00	\$15.37	\$15.00	\$15.37	January 1, 2020
Emeryville	\$16.30	\$16.30	\$16.30	\$16.30	January 1, 2020
Freemont < 26 employees	\$0.00	\$13.50	\$0.00	\$13.50	July 1, 2020
Freemont > 25 employees	\$13.50	\$15.00	\$13.50	\$15.00	July 1, 2020
Los Altos	\$15.00	\$15.40	\$15.00	\$15.40	January 1, 2020
Los Angeles City < 26 Employees	\$13.25	\$14.25	\$13.25	\$14.25	July 1, 2020
Los Angeles City > 25 Employees	\$14.25	\$15.00	\$14.25	\$15.00	July 1, 2020
Los Angeles County < 26 Employees	\$13.25	\$14.25	\$13.25	\$14.25	July 1, 2019
Los Angeles County > 25 Employees	\$14.25	\$15.00	\$14.25	\$15.00	July 1, 2020
Malibu < 26 Employees	\$13.25	\$14.25	\$13.25	\$14.25	July 1, 2020
Malibu > 25 Employees	\$14.25	\$15.00	\$14.25	\$15.00	July 1, 2020
Menlo Park		\$15.00		\$15.00	January 1, 2020
Milpitas	\$15.00	TBD	\$15.00	TBD	July 1, 2019
Mountain View	\$15.65	\$16.05	\$15.65	\$16.05	January 1, 2020
Novato < 26 Employees	\$11.00	\$12.00	\$11.00	\$12.00	January 1, 2020
Novato > 25 Employees	\$12.00	\$13.00	\$12.00	\$13.00	January 1, 2020
Novato < 26 Employees	\$11.00	\$13.00	\$11.00	\$13.00	July 1, 2020

2020 TAX & WAGE UPDATES

Novato > 25 < 100 Employees	\$12.00	\$14.00	\$12.00	\$14.00	July 1, 2020
Novato > 99 Employees	\$12.00	\$15.00	\$12.00	\$15.00	July 1, 2020
Oakland	\$13.80	\$14.14	\$13.80	\$14.14	January 1, 2020
Palo Alto	\$15.00	\$15.40	\$15.00	\$15.40	January 1, 2020
Pasadena > 25 Employees	\$14.25	\$15.00	\$14.25	\$15.00	July 1, 2020
Pasadena < 26 Employees	\$13.25	\$14.25	\$13.25	\$14.25	July 1, 2020
Petaluma > 25 Employees		\$15.00		\$15.00	January 1, 2020
Petaluma < 26 Employees		\$14.00		\$14.00	January 1, 2020
Redwood	\$13.50	\$15.38	\$13.50	\$15.38	January 1, 2020
Richmond	\$15.00		\$15.00		January 1, 2019
San Diego	\$12.00	\$13.00	\$12.00	\$13.00	January 1, 2020
San Francisco	\$15.59	TBD	\$15.59	TBD	July 1, 2019
San Jose	\$15.00	\$15.25	\$15.00	\$15.25	January 1, 2020
San Leandro	\$14.00	\$15.00	\$14.00	\$15.00	July 1, 2019
San Mateo	\$15.00	\$15.38	\$15.00	\$15.38	January 1, 2020
Santa Clara	\$15.00	\$15.40	\$15.00	\$15.40	January 1, 2020
Santa Monica > 25 Employees	\$14.25	\$15.00	\$14.25	\$15.00	July 1, 2020
Santa Monica < 26 Employees	\$13.25	\$14.25	\$13.25	\$14.25	July 1, 2020
Santa Rosa > 25 Employees		\$15.00		\$15.00	July 1, 2020
Santa Rosa < 26 Employees		\$14.00		\$14.00	July 1, 2020
Sonoma > 25 Employees		\$13.50		\$13.50	January 1, 2020
Sonoma < 26 Employees		\$12.50		\$12.50	January 1, 2020
South San Francisco	\$12.00	\$15.00	\$12.00	\$15.00	January 1, 2020
Sunnyvale	\$15.65	\$16.05	\$15.65	\$16.05	January 1, 2020
Colorado	\$11.10	\$12.00	\$8.08	\$8.98	January 1, 2020
Denver	\$11.00	\$12.85	\$8.08	\$9.83	January 1, 2020
Connecticut	\$11.00	\$12.00	Varies	Varies	September 1, 2020
Delaware	\$9.25		\$2.23		
District of Columbia	\$14.00	\$15.00	\$4.45	\$5.00	July 1, 2020
Florida	\$8.46	\$8.56	\$5.44	\$5.54	January 1, 2020
Georgia	\$5.15		\$5.15		
Hawaii	\$10.10		\$9.35		
Idaho	\$7.25		\$3.35		
Illinois	\$8.25	\$9.25	\$4.95	\$5.55	January 1, 2020

2020 TAX & WAGE UPDATES

Illinois	\$8.25	\$10.00	\$4.95	\$6.00	July 1, 2020
Chicago > 20 employees	\$13.00	\$14.00	\$6.40	\$8.40	July 1, 2020
Chicago > 4 < 21 employees	\$13.00	\$13.50	\$6.40	\$8.10	July 1, 2020
Cook County	\$12.00	\$13.00	\$4.95	\$4.95	July 1, 2020
Indiana	None	None			
Iowa	None	None			
Kansas	None	None			
Kentucky	None	None			
Louisiana	None	None			
Maine	\$11.00	\$12.00	\$5.50	\$6.00	January 1, 2020
Portland	\$11.11	\$12.00	\$5.50	\$6.00	January 1, 2020
Portland		TBD		TBD	July 1, 2020
Maryland	\$10.00	\$11.00	\$3.63	\$3.63	January 1, 2020
Montgomery County < 11 employees	\$12.50	\$13.00	\$4.00	\$4.00	July 1, 2020
Montgomery County > 10 < 51 employees	\$12.50	\$13.25	\$4.00	\$4.00	July 1, 2020
Montgomery County > 50 employees	\$13.00	\$14.00	\$4.00	\$4.00	July 1, 2020
Prince George's County	\$11.50		\$3.63		
Massachusetts	\$12.00	\$12.75	\$4.35	\$4.95	January 1, 2020
Michigan	\$9.45	\$9.65	\$3.59	\$3.67	January 1, 2020
Minnesota > 500K revenue	\$9.86	\$10.00	\$9.86	\$10.00	January 1, 2020
Minnesota < 500K revenue	\$8.04	\$8.15	\$8.04	\$8.15	January 1, 2020
Minneapolis < 100 employees	\$11.00	\$11.75	\$11.00	\$11.75	July 1, 2020
Minneapolis > 99 employees	\$12.25	\$13.25	\$12.25	\$13.25	July 1, 2020
St Paul > 10,000 employees		\$12.50		\$12.50	January 1, 2020
St Paul > 100 employees		\$11.50		\$11.50	July 1, 2020
St Paul > 5 employees		\$10.00		\$10.00	July 1, 2020
St Paul < 6 employees		\$9.25		\$9.25	July 1, 2020
Mississippi	None	None			
Missouri	\$8.60	\$9.45	\$4.30	\$4.73	January 1, 2020
Montana	\$8.50	\$8.65	\$8.50	\$8.65	January 1, 2020
Nebraska	\$9.00		\$2.13		
Nevada with health benefits	\$7.25	\$8.00	\$7.25	\$8.00	July 1, 2020
Nevada without health benefits	\$8.25	\$9.00	\$8.25	\$9.00	July 1, 2020

2020 TAX & WAGE UPDATES

New Hampshire	\$7.25	\$2.13			
New Jersey > 5 non seasonal employees	\$10.00	\$11.00	\$2.63	\$3.13	January 1, 2020
New Jersey > 6 or seasonal employees	\$8.85	\$10.30	\$2.63	\$3.13	January 1, 2020
New Mexico	\$7.50	\$9.00	\$2.13	\$2.35	January 1, 2020
Albuquerque	\$9.20	\$9.35	\$5.50	\$5.60	January 1, 2020
Albuquerque w/Employee Benefit \$2,500	\$8.20	\$8.35	\$5.50	\$5.60	January 1, 2020
Bernalillo County	\$9.05	\$9.20	\$2.13	\$2.13	January 1, 2020
Las Cruces	\$10.10	\$10.25	\$4.04	\$4.10	January 1, 2020
Santa Fe County	\$11.80		\$3.53		
Santa Fe City	\$11.80				
New York - NYC > 10 employees	\$15.00		Varies	Varies	December 31, 2018
New York - NYC < 11 employees	\$13.50	\$15.00	Varies	Varies	December 31, 2019
New York - LI and Westchester County	\$12.00	\$13.00	Varies	Varies	December 31, 2019
New York - balance of the state	\$11.10	\$11.80	Varies	Varies	December 31, 2019
North Carolina	\$7.25		\$2.13		
North Dakota	\$7.25		\$4.86		
Ohio gross revenue > \$319,000	\$8.55	\$8.70	\$4.30	\$4.35	January 1, 2020
Oklahoma	\$7.25		\$3.63		
Oregon Standard	\$11.25	\$12.00	\$11.25	\$12.00	July 1, 2020
Oregon Portland Metro	\$12.50	\$13.25	\$12.50	\$13.25	July 1, 2020
Oregon Nonurban Counties	\$11.00	\$11.50	\$11.00	\$11.50	July 1, 2020
Pennsylvania	\$7.25		\$2.83		
Puerto Rico	\$7.25		\$7.25		
Rhode Island	\$10.50		\$3.89		
South Carolina	None	None			
South Dakota	\$9.10	\$9.30	\$4.55	\$4.65	January 1, 2020
Tennessee	None	None			
Texas	\$7.25		\$2.13		
Houston Airports New Contacts Only	\$10.39	\$11.22			January 1, 2020
Utah	\$7.25		\$2.13		
Vermont	\$10.78	\$10.96	\$5.39	\$5.48	January 1, 2020
Virgin Islands	\$10.50				
Virginia	\$7.25		\$7.25		

2020 TAX & WAGE UPDATES

Washington	\$12.00	\$13.50	\$12.00	\$13.50	January 1, 2020
Seatac	\$16.09	\$16.34	\$16.09	\$16.34	January 1, 2020
Seattle > 500 employees	\$16.00	\$16.39	\$16.00	\$16.39	January 1, 2020
Seattle Medical Benefit < \$2.25/hour	\$15.00	\$15.75	\$15.00	\$15.75	January 1, 2020
Seattle Medical Benefit > \$2.25/hour	\$12.00	\$13.50	\$12.00	\$13.50	January 1, 2020
West Virginia	\$8.75		\$2.62		
Wisconsin	\$7.25		\$2.33		
Wyoming	\$5.15		\$2.13		

Overtime Exempt Limits	2019 Annual	2020 Annual	2019 Weekly	2020 Weekly
Federal	\$23,660.00	\$35,568.00	\$455.00	\$684.00
Alaska	41,142.40	42,390.40	791.20	815.20
California > 25 employees	49,920.00	54,080.00	960.00	1,040.00
California < 26 employees	45,760.00	49,920.00	880.00	960.00
Colorado > 60 hrs/wk	34,632.00	37,440.00	666.00	720.00
Maine	33,000.00	36,000.00	634.61	692.30
New York - NYC > 10 employees	58,500.00	58,500.00	1,125.00	1,125.00
New York - NYC < 11 employees	52,650.00	58,500.00	1,012.50	1,125.00
New York - LI and Westcghester County	46,800.00	50,700.00	900.00	975.00
New York - balance of the state	43,264.00	46,020.00	832.00	885.00

State Taxes		
Tax Code	State	Change
SWTCA	CALIFORNIA WITHHOLDING	All Factors
SWTCO	COLORADO WITHHOLDING	Eliminate allowances
SWTIL	ILLINOIS INCOME TAX	Basic allowance increased
SWTIA	IOWA WITHHOLDING	New Formula
SWTKY	KENTUCKY WITHHOLDING	STD deduction increased to \$2,650
SWTMA	MASSACHUSETTS STATE WITHHOLDING TAX	Increased allowance amount
SWTMD	MARYLAND STATE WITHHOLDING TAX	All Factors
SWTME	MAINE WITHHOLDING	All Factors
SWTMI	MICHIGAN WITHHOLDING TAX	Increased allowance amount
SWTMN	MINNESOTA STATE WITHHOLDING TAX	All Factors

2020 TAX & WAGE UPDATES

SWTMO	MISSOURI WITHHOLDING	All Factors
SWTMS	MISSISSIPPI WITHHOLDING	Minimum taxable wage increased
SWTNC	NORTH CAROLINA WITHHOLDING	Increased standard deduction
SWTND	NORTH DAKOTA WITHHOLDING	All Factors
SWTNM	NEW MEXICO STATE WITHHOLDING TAX	Deleted allowances, new tables
SWTNY	NEW YORK STATE INCOME TAX	Tax rates decreased
SWTOH	OHIO WITHHOLDING	Tax rate decreased
SWTOR	OREGON STATE WITHHOLDING TAX	Tax rates decreased
SWTRI	RHODE ISLAND WITHHOLDING TAX	New tables
SWTSC	SOUTH CAROLINA STATE INCOME TAX	All Factors
SWTVT	VERMONT STATE WITHHOLDING TAX	Increased std deduction new tables

State Unemployment Wage Base Change			
State	2019	2020	
Alaska	\$39,900	\$41,500	
Arkansas	\$10,000	\$7,000	
Colorado	\$13,100	\$13,600	
Hawaii	\$46,800	\$48,100	
Idaho	\$40,000	\$41,600	
Iowa	\$30,600	\$31,600	
Illinois	\$12,960	\$12,740	
Kentucky	\$10,500	\$10,800	
Minnesota	\$34,000	\$35,000	
Missouri	\$12,000	\$11,500	
Montana	\$33,000	\$34,100	
Nevada	\$31,200	\$32,500	
New Jersey	\$34,400	\$35,300	
New Mexico	\$24,800	\$25,800	
New York	\$11,400	\$11,600	
North Carolina	\$24,300	\$25,200	
North Dakota	\$36,400	\$37,900	
Ohio	\$9,500	\$9,000	

2020 TAX & WAGE UPDATES

Oklahoma	\$18,100	\$18,700	
Oregon	\$40,600	\$42,100	
Rhode Island	\$23,600	\$24,000	
Rhode Island High	\$25,100	\$25,500	
Utah	\$35,300	\$36,600	
Vermont	\$15,600	\$16,100	
Virgin Islands	\$26,500	\$28,900	
Washington	\$49,800	\$52,700	
Wyoming	\$25,400	\$26,400	
Wage Base	2019	2020	Comments
EESDICA	EE CA DISABILITY	118,371	122,909
EETDIHI	HI EMPLOYEE DISABILITY	1088.08	1119.44
ERHIDI	HI EMPLOYER DISABILITY	1088.08	1119.44
EEMAFL	MA EMPLOYEE FAMILY LEAVE	132,900	137,700
EEMAML	MA EMPLOYEE MEDICAL LEAVE	132,900	137,700
ERMAFL	MA EMPLOYER FAMILY LEAVE	132,900	137,700
ERMAML	MA EMPLOYER MEDICAL LEAVE	132,900	137,700
EENJFL	NEW JERSEY FAMILY LEAVE TAX	34,400	134,900
EENJWF	EE NJ WORKFORCE	34,400	35,300
EESDINJ	EMPLOYEE SDI NJ	34,400	134,900
SDINJ	EMPLOYER SDI NJ	34,400	35,300
EESUTANJ	EMPLOYEE SUTA NJ	34,400	35,300
ERNJWF	ER NJ WORKFORCE	34,400	35,300
EENYPFL	NY PAID FAMILY LEAVE	107.97	196.72
ERRITMPDIS	RI TMP DISABILITY	71,000	72,300
EEWAPFL	WA EMPLOYEE PFL	132,900	137,700

2020 TAX & WAGE UPDATES

Local Taxes						
Indiana						
Tax Code	Description	2019	2020	Tax Limit 2019	Tax Limit 2020	Other
IN00009	IN CASS	0.026000	0.027000			
IN00016	IN DECATUR	0.023500	0.025000			
IN00025	IN FULTON	0.023800	0.026800			
IN00026	IN GIBSON	0.007000	0.009000			
IN00033	IN HENRY	0.015000	0.017000			
IN00039	IN JEFFERSON	0.003500	0.009000			
IN00040	IN JENNINGS	0.031500	0.025000			
IN00042	IN KNOX	0.010000	0.012000			
IN00079	IN TIPPECANOE	0.011000	0.012800			
LOCHAMRES	IN HAMILTON	0.010000	0.011000			

Kentucky				
Tax Code	Description	Old Rate	New Rate	Other
1828	KY BOONE CNTY OPT	0.008000	0.008000	Wage base increased from \$62,012 to \$63,136
1838	KY NEWPORT	0.025000	0.025000	Wage base increased from \$132,900 to \$137,700
1856	KY LEBANON	0.010000	0.015000	
1860	KY BENTON	0.005000	0.006000	
1864	KY TOMPKINSVILLE	0.000000	0.015000	New Tax
1884	KY BOYLE COUNTY	0.007500	0.012500	
1898	KY FRANKLIN CITY	0.010000	0.010000	Wage base increased from \$132,900 to \$137,700
18AC	KY HANCOCK COUNTY	0.012500	0.016000	
18AL	KY FORT WRIGHT	0.011500	0.011500	Wage base increased from \$132,900 to \$137,700
18AT	KY WILDER	0.022500	0.022500	Wage base increased from \$132,900 to \$137,700

2020 TAX & WAGE UPDATES

18BA	KY CRESTVIEW HILLS	0.011500	0.011500	Wage base increased from \$132,900 to \$137,700
18BD	KY LUDLOW	0.015000	0.020000	
18C3	KY HENDERSON	0.012900	0.014900	
18C4	KY PENDLETON COUNTY	0.005000	0.010000	
18CB	KY COLD SPRINGS CITY	0.010000	0.010000	Wage base increased from \$132,900 to \$137,700
18D3	KY ALEXANDRIA	0.015000	0.015000	Wage base increased from \$132,900 to \$137,700
18DA	KY DAVIESS COUNTY	0.003500	0.007000	
18EN	KY NORTONVILLE	0.010000	0.015000	
18E1	KY HIGHLAND HEIGHTS	0.010000	0.010000	Wage base increased from \$100,000 to \$137,700
18Z6	KY CRAB ORCHARD	0.000000	0.010000	New Tax
18Z7	KY SMITHS GROVE	0.000000	0.010000	New Tax
18Z8	KY CARTER COUNTY	0.000000	0.010000	New Tax
KY08610	KY COVINGTON	0.024500	0.024500	Wage base increased from \$132,900 to \$137,700
KY17265	KY FLORENCE	0.020000	0.020000	Wage base increased from \$132,900 to \$137,700
KY31464	KY KENTON CNTY	0.000000	0.000000	Wage base increased from \$132,900 to \$137,700

Ohio						
Tax Code	Description	2019	2020	Tax Limit 2019	Tax Limit 2020	Other
3665	OH OAK HARBOR VILLAGE	0.010000	0.010000			Joined RITA 579
3689	OH CANAL FULTON VILLAGE	0.015000	0.020000			
368E	OH MIFFLIN	0.010000	0.000000			
36BL	OH EAST PALESTINE	0.010000	0.015000			
36DW	OH SIDNEY CITY	0.017500	0.016500			
36EM	OH TALLMADGE	0.020000	0.022500			
36FG	OH SALEM	0.012500	0.015000			
36IZ	OH LISBON VILLAGE	0.015000	0.020000			
36KK	OH LITHOPOLIS	0.015000	0.010000			

2020 TAX & WAGE UPDATES

36LQ	OH BREWSTER VILLAGE	0.015000	0.020000			
36PL	OH MANTUA VILLAGE	0.015000	0.015000			Joined RITA 459
36WS	OH WOODSFIELD VILLAGE	0.010000	0.010000			Joined RITA 899
36ZV	OH DUNKIRK VILLAGE	0.010000	0.010000			Joined RITA 264
561A	OH GENOA VILLAGE	0.015000	0.015000			Joined RITA 348
562A	OH UNION CITY MONTGOMERY	0.010000	0.015000			
56X9	OH WEST LIBERTY	0.010000	0.010000			Joined RITA 858
56YK	OH WASHINGTONVILLE	0.000000	0.005000			
56YQ	OH ALEXANDRIA	0.000000	0.010000			NEW TAX R043
56YR	OH FULTON CITY	0.000000	0.010000			NEW TAX
56YS	OH RISINGSUN CITY	0.000000	0.010000			NEW TAX
LOC0501S	OH SD ALEXANDER	0.000000	0.010000			NEW TAX
LOC0908S	OH SD ROSS	0.007500	0.012500			
LOC1402S	OH CLINTON MASSIE LSD	0.000000	0.005000			NEW TAX
LOC1901S	OH SD ANSONIA	0.000000	0.017500			NEW TAX
LOC2002S	OH SD CENTRAL	0.007500	0.012500			
LOC2004S	OH SD HICKSVILLE	0.007500	0.015000			
LOC2301S	OH SD AMANDA CLEARCREEK	0.000000	0.020000			NEW TAX
LOC2302S	OH SD BERNE UNION	0.020000	0.020000			
LOC2308S	OH SD WALNUT TOWNSHIP	0.017500	0.017500			
LOC2602S	OH SD EVERGREEN	0.017500	0.015000			
LOC3303S	OH SD KENTON CITY	0.000000	0.010000			
LOC3304S	OH SD RIDGEMONT	0.000000	0.017500			
LOC4509S	OH SD NORTHRIDGE	0.000000	0.005000			NEW TAX
LOC4604S	OH SD RIVERSIDE	0.017500	0.015000			

2020 TAX & WAGE UPDATES

LOC4904S	OH SD MADISON PLAINS	0.012500	0.012500			
LOC5103S	OH PLEASANT LSD	0.000000	0.010000			NEW TAX
LOC5105S	OH RIVER VALLEY LSD	0.000000	0.010000			NEW TAX
LOC5903S	OH SD MOUNT GILEAD	0.007500	0.015000			
LOC6503S	OH SD TEAYS VALLEY	0.015000	0.015000			
LOC6902S	OH SD CONTINENTAL	0.000000	0.010000			
LOC6908S	OH SD OTTOVILLE	0.007500	0.007500			
LOC7001S	OH SD CLEAR FORK VALLEY	0.010000	0.010000			
LOC7501S	OH SD ANNA	0.000000	0.015000			
LOC8509S	OH SD TRIWAY	0.007500	0.010000			
LOC8605S	OH SD MONTPELIER	0.012500	0.012500			
LOCCRCLVLC	OH CIRCLEVILLE CITY	0.020000	0.025000			

Oregon						
Tax Code	Description	2019	2020	Comments		
3810	OR TRIMET TRANSPORTATION TAX	0.007637	0.007737			
3811	OR LANE COUNTY MASS TRANSIT TAX	0.007400	0.007500			

Pennsylvania						
Tax Code	Description	2019	2020	Tax Limit 2019	Tax Limit 2020	Other
39EC	PA UPPER MORELAND TWP LST MONTGOMERY			10.00	52.00	
39WR	PA GEISTOWN BORO LST CAMBRIA			30.00	52.00	
39XS	PA NESHANNOCK TWP LST LAWRENCE			10.00	52.00	
5856	PA BEALLSVILLE BORO LST WASHINGTON			10.00	52.00	
58ZW	PA MILL HALL BORO LST CLINTON			10.00	30.00	

2020 TAX & WAGE UPDATES

5920	PA MT CARMEL B LST NORTHUMBERLAND			10.00	52.00	
5995	PA POINT TWP LST NORTHUMBERLAND			30.00	52.00	
59DB	PA MORRIS TWP LST HUNTINGDON			40.00	0	
59LX	PA UPPER MORELAND TWP LST MONTGOM- ERY			10.00	52.00	
59MK	PA WALKER TWP LST HUNTINGDON			10.00	52.00	
63HN	PA CLAY TWP LST BUTLER			10.00	52.00	
6619	PA GEISTOWN BORO LST CAMBRIA			30.00	52.00	
66YD	PA TULPEHOCKEN TWP LST			0.00	52.00	NEW TAX
66YE	PA LICKING TWP LST			0.00	52.00	NEW TAX
66YF	PA ALEPPO TWP LST			0.00	52.00	NEW TAX
66YG	PA WEST FALLOWFIELD TWP LST			0.00	52.00	NEW TAX
66YH	PA HEREFORD TWP LST BERKS				52.00	NEW TAX
West Virginia						
Tax Code	Description	2019	2020	Tax Limit 2019	Tax Limit 2020	Other
5218	WV MADISON SERVICE FEE					Service increased from \$1.50 to \$3.00/week

PA PSD Code	County	Description	New Residential Rate	Old Residential Rate	New Non Residential Rate	Old Non Residential Rate
040505	BEAVER	PATTERSON TWP	0.0100	0.0100	0.005000	0.000000
090506	BUCKS	NEW BRITAIN TWP	0.013000	0.102500	0.010000	0.010000

2020 TAX & WAGE UPDATES

110701	CAMBRIA	GEISTOWN BORO	0.010000	0.010000	0.000000	0.010000
111101	CAMBRIA	GEISTOWN BORO	0.010000	0.010000	0.000000	0.010000
250201	ERIE	ERIE CITY	0.016500	0.016500	0.016500	0.011800
360804	LANCASTER	WEST HEMP-FIELD TWP	0.010000	0.010000	0.010000	0.000000
390602	LEHIGH	SOUTH WHITEHALL TWP	0.010000	0.010000	0.005000	0.010000
400806	LUZERNE	PITTSTON CITY	0.022000	0.019500	0.010000	0.010000
461101	BUCKS	NEW BRITAIN TWP	0.012500	0.010250	0.010000	0.010000
580604	SUSQUEHANNA	OAKLAND BORO	0.010000	0.000000	0.010000	0.000000
630104	WASHINGTON	WEST MIDDLETOWN BORO	0.010000	0.010000	0.005000	0.000000
650709	WESTMORELAND	JEANNETTE CITY	0.014000	0.018500	0.010000	0.010000
650801	WESTMORELAND	JEANNETTE CITY	0.014000	0.018500	0.010000	0.010000
651505	WESTMORELAND	JEANNETTE CITY	0.014000	0.018500	0.010000	0.010000
670604	YORK	MT WOLF BORO	0.010000	0.015000	0.010000	0.000000
730104	ALLEGHENY	WHITEHALL BORO	0.017000	0.015000	0.000000	0.000000
231505	DELAWARE	LANSDOWNE BORO	0.0050	0.0000	0.0050	0.0000
400302	LUZERNE	NANTICOKE CITY	0.0225	0.0200	0.0100	0.0100
480402	NORTHAMPTON	LOWER NAZARETH TWP	0.0145	0.0120	0.0100	0.0100
480406	NORTHAMPTON	UPPER NAZARETH TWP	0.0145	0.0120	0.0100	0.0100

2020 TAX & WAGE UPDATES

630402	WASHINGTON	HANOVER TWP	0.0100	0.0100	0.0100	0.0050
631402	WASHINGTON	WASHING- TON CITY	0.0120	0.0140	0.0120	0.0140
670604	YORK	MT WOLF BORO	0.0150	0.0100	0.0000	0.0000
721001	ALLEGHENY	BRADDOCK BORO	0.0130	0.0130	0.0120	0.0115
721009	ALLEGHENY	RANKIN BORO	0.0100	0.0110	0.0100	0.0100
730801	ALLEGHENY	DUQUESNE CITY	0.0180	0.0165	0.0130	0.0130