

# TAX CARD 2021



## State Unemployment Insurance Taxable Wage Bases

State	2020	2021	State	2020	2021	State	2020	2021
Alabama	\$8,000	\$8,000	Maine	\$12,000	\$12,000	Oregon	\$42,100	<b>\$43,800</b>
Alaska	\$41,500	<b>\$43,600</b>	Maryland	\$8,500	\$8,500	Pennsylvania	\$10,000	\$10,000
Arizona	\$7,000	\$7,000	Massachusetts	\$15,000	\$15,000	Puerto Rico	\$7,000	
Arkansas	\$7,000	<b>\$10,000</b>	Michigan	\$9,000		Rhode Island	\$24,000	<b>\$24,600</b>
California	\$7,000	\$7,000	Minnesota	\$35,000		Rhode Island High	\$25,500	<b>\$26,100</b>
Colorado	\$13,600	\$13,600	Mississippi	\$14,000	\$14,000	South Carolina	\$14,000	\$14,000
Connecticut	\$15,000	\$15,000	Missouri	\$11,500	<b>\$11,000</b>	South Dakota	\$15,000	\$15,000
Delaware	\$16,500	\$16,500	Montana	\$34,100	<b>\$35,300</b>	Tennessee	\$7,000	
District of Columbia	\$9,000	\$9,000	Nebraska	\$9,000	\$9,000	Texas	\$9,000	\$9,000
Florida	\$7,000	\$7,000	Nebraska High	24,000	24,000	Utah	\$36,600	<b>\$38,900</b>
Georgia	\$9,500	\$9,500	Nevada	\$32,500	<b>\$33,400</b>	Vermont	\$16,100	<b>\$14,100</b>
Hawaii	\$48,100	<b>\$47,400</b>	New Hampshire	\$14,000	\$14,000	Virgin Islands	\$28,900	
Idaho	\$41,600	<b>\$43,000</b>	New Jersey	\$35,300	<b>\$36,200</b>	Virginia	\$8,000	\$8,000
Illinois	\$12,740	<b>\$12,960</b>	New Mexico	\$25,800	<b>\$27,000</b>	Washington	\$52,700	<b>\$56,500</b>
Indiana	\$9,500	\$9,500	New York	\$11,600	<b>\$11,800</b>	West Virginia	\$12,000	\$12,000
Iowa	\$31,600	<b>\$32,400</b>	North Carolina	\$25,200	<b>\$26,000</b>	Wisconsin	\$14,000	\$14,000
Kansas	\$14,000	\$14,000	North Dakota	\$36,400	<b>\$38,500</b>	Wyoming	\$26,400	<b>\$27,300</b>
Kentucky	\$10,800	<b>\$11,100</b>	Ohio	\$9,000	\$9,000			
Louisiana	\$7,700	\$7,700	Oklahoma	\$18,700	<b>\$24,000</b>			

**AK** Employee Unemployment Wage Base \$43,600 (up from \$41,500)  
**AK** Employee Tax Rate 0.5% (unchanged)  
**CA** SDI Taxable Wage Base \$128,298 (up from \$122,909)  
**CA** EESDI Tax Rate 1.2% (up from 1%), max to withhold \$1,539.58 (up from \$1,229.09)  
**CA** ETT 0.1% at \$7,000 (unchanged)  
**HI** Temp. Disability insurance Weekly Wage Base \$1,102.90 (down from \$1,119.44)  
**NJ** Disability Taxable Wage Base \$138,200 (up from \$134,900)  
**NJ** Disability Tax Rate 0.47% (up from 0.26%)  
**NJ** Family Leave Wage Base \$138,200 (up from \$134,900)  
**NJ** Family Leave Tax Rate 0.28% (up from 0.16%)  
**PA** Employee Unemployment Contribution Rate 0.06% (unchanged) No wage limit.  
**PR** Disability Taxable Wage Base \$9,000 (unchanged)  
**PR** Disability Tax Rate 0.3% (unchanged)  
**RI** TDI Rate 1.3% (unchanged)  
**RI** TDI Taxable Wage \$74,000 (up from \$72,300).  
 \* **Rhode Island** employers with an experience rate of 9.40% or higher uses the High wage limit.

**Note:**  
 Trackforce Valiant provides this card as a courtesy to its clients. While thoroughly checked before printing, Trackforce Valiant is not responsible for any errors it may contain. Please contact your local government agencies for verification.

### Federal Tax Information

**Social Security Wage Base:** \$142,800 (up from \$137,700)  
**Social Security Tax Rate:** 6.2% (unchanged)  
**Social Security Tax:** \$8,853.60 (up from \$8,537.40)  
**Medicare Tax Rate:** of 1.45% no wage limit (unchanged)  
**Supplemental Medicare Tax:** Employee earnings over \$200,000 at the same employer are subject to an additional tax of 0.9%. No wage limit (unchanged)  
**Employer Rate:** FICA 6.2%, Medicare 1.45%  
**FUTA Wage Base:** \$7,000 (unchanged)

### Benefits Information

**401 (k) max. Contribution:** \$19,500.00 (unchanged)  
**401 (k) Annual Compensation Limit:** \$290,000.00 (up from \$285,000.00)  
**Simple IRA Max Contribution:** \$13,500.00 (unchanged)  
**Catch-Up Contributions (Over 50)**  
**401(k)** \$6,500 (unchanged) **Simple** \$3,000 (unchanged)

### Health Savings Account (HSA)

**Max. Contribution:** Individuals \$3,600 (up from \$3,550)/ Family \$7,200 (up from \$7,100)  
**Max Out Of Pocket:** Individuals \$6,900 (up from \$6,750)/ Family \$13,800 (up from \$13,500)  
**Catch-Up Contributions:** (Over 55) \$1,000 (unchanged)

### Commuter Benefits

**Transit passes and van pool services:** \$270/month (unchanged)  
**Qualified Parking:** \$270/month (unchanged)

## Trackforce Valiant Tax Services

### Why Trackforce Valiant Tax Service (VTS)?

Keeping up with tax legislation burns valuable resources that could be devoted to your strategic business operations. At Trackforce Valiant, we understand the tax regulations and the complexities of tax processing. By outsourcing to our Tax Service, you allow your payroll department to focus on other objectives while making tax compliance effortless.

### Service Features:

- Up to date and fully compliant with new and existing tax laws, rule changes, and form updates.
- Accurate and timely preparation / remittance of all returns, reports, and payments for over 10,000 federal, state and local jurisdictions throughout the U.S.
- Rapidly responds efficiently and effectively to resolve agency payroll tax inquiries and issues.
- Dedicated payroll tax expertise